



SL MEP INDIA PVT LTD
PRECISION, PERFORMANCE, PERFECTION

SAFETY POLICY

1. Introduction

SL MEP INDIA PVT LTD is committed to maintaining a safe and healthy work environment for all employees, contractors, and visitors. Our goal is to prevent workplace accidents, injuries, and health risks by fostering a culture of safety through adherence to guidelines, risk management, and continuous improvement.

2. Scope

This policy applies to all employees, contractors, and visitors working in offices, construction sites, and operational locations, including mechanical, electrical, plumbing, and maintenance services.

3. Objectives

- Provide a safe and risk-free working environment.
- Comply with national and international safety standards.
- Prevent workplace accidents and health issues.
- Foster a safety-conscious work culture.
- Regularly review and improve safety procedures.

4. Responsibilities

Employer:

- Maintain a hazard-free workplace.
- Implement safety protocols and provide PPE.
- Conduct inspections, audits, and training.
- Ensure compliance with safety laws.

Employee:

- Follow safety guidelines and use PPE.
- Report hazards and accidents immediately.

- Participate in training programs.
- Take responsibility for personal and team safety.

5. Risk Assessment & Safety Procedures

Regular risk assessments will identify hazards, and safety protocols will be developed for high-risk activities such as electrical work, plumbing, and machinery operation.

6. Emergency Procedures

- Employees will be trained in evacuation, fire drills, and first aid.
- Emergency exits, fire extinguishers, and first-aid kits will be marked and maintained.
- Fire, electrical, and medical emergencies will follow company protocols.

7. Training & Education

- All employees will receive safety orientation and continuous training.
- Specialized training will be provided based on job roles.
- Regular refresher courses will reinforce safety standards.

8. Incident Reporting & Investigation

- Accidents, near-misses, and unsafe behaviours must be reported immediately.
- Internal investigations will determine causes and corrective actions.
- Preventive measures will be implemented to avoid recurrence.

9. Compliance

SL MEP INDIA PVT LTD adheres to all safety laws and industry standards. Non-compliance will result in corrective actions and possible disciplinary measures.

10. Policy Review

This policy will be reviewed annually or sooner if required to ensure relevance and effectiveness.

Director



SL MEP INDIA PVT LTD